

John Glaser Scholarship

Who is eligible to apply? Current CHIME members and their direct reports.

Award: \$3,000 toward any educational program that furthers the applicant's leadership skills

Application Details

The John Glaser Scholarship was created as a testament to John's unique vision of quality educational and networking opportunities for healthcare CIOs. CHIME members are encouraged to nominate dedicated, high achieving staff members who show enthusiasm for the field and have great potential for advancement. CHIME members who seek to further their professional leadership skills are also encouraged to apply. Applicant's are eligible to receive one of the two \$3,000 scholarships awarded.

Applicant criteria

- Must report to or be a current CHIME member.
- Candidates must have been employed at the same organization for the last two consecutive years (exhibiting consistency and dedication).

Application materials required

1. **Essay:** Candidates must demonstrate their interest by submitting an essay. The essay should be completed in several parts, each of which should be between 500 -1000 words.

Part A: This portion of the essay should address the candidate's vision and goals as a future healthcare IT leader, how they have demonstrated leadership within their organization, and how this scholarship will enhance their ability to improve their healthcare IT leadership skills.

Part B: In this section, candidates should identify the top three issues/challenges that he/she believes CIOs will face in the future and how they might address them.

If applicable, candidates should also address any financial challenges they have at their organization that prohibits them from otherwise participating in leadership development activities.

Part C: Scholarship candidates must also provide information on what programs they would like to attend with the scholarship money, and how they would benefit from attending.

2. **Resume:** Scholarship candidates should provide a current resume highlighting achievements of exhibited leadership or leadership potential in the field of healthcare IT.
3. **Completed application:** Applicant's direct supervisor is required to complete the questions on the application. If applicant is not a current CHIME member CIO, the questions must be answered by the CHIME member CIO to whom he/she reports.

John Glaser Scholarship Application Form

Candidate's name: _____

Job Title: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Email: _____

Job Responsibilities (if not a CIO): _____

The following questions must be answered by your direct supervisor. If you are not a current CHIME member, the CHIME member CIO must complete this portion.

1. How long has the candidate been an employee in your organization's IT dept?

2. Does the candidate have the potential to be a successful CIO? OR does he/she exhibit the traits of a successful CIO? Below are the *Seven CIO Success Factors* as taught in the CHIME Healthcare CIO Boot Camp. Please give examples of how the candidate has (or has not) developed his or her skills each area.

Sets Vision and Strategy: Collaborates well with officers and senior leaders to set organizational vision and strategy to determine how technology can best serve the business.

Integrates Information Technology for Business Success: Applies knowledge of the organization's systems, structures and functions to determine how to best serve the business with technology.

Makes Change Happen: Monitors and influences the dynamics of adaptive change in IT and the organization.

Builds Technological Confidence: Builds the organizations' awareness of and confidence in its technology by conveying IT's contributions to the business.



College of Healthcare
Information Management Executives

Partners With Customers: Interacts with internal and external customers to ensure continuous customer satisfaction.

Ensures Information Technology Talent: Creates a work environment and community that draws, develops and retains top IT talent.

Builds Networks and Community: Develops and maintains networks with internal and external sources and links networks for greater exposure. Builds community to sustain networks by sharing knowledge and power in the marketplace.

3. Has the individual demonstrated an interest in his/her professional development?

What are some examples of that interest?

4. Has the individual devoted his/her personal time and/or funds for professional development?

If so, what are some examples? _____

5. In which of the seven success factors does the candidate need the most skill development?

The following items must be included with your application form:

- Scholarship essay
- Current resume

Application forms and materials should be mailed to:

Scholarship Committee
c/o CHIME Education Foundation
3300 Washtenaw Avenue, Suite 225
Ann Arbor, MI 48104

You may email your documents to: staff@cio-chime.org

Please direct any questions to the CHIME staff at 734-665-0000 or staff@cio-chime.org.